



Equal opportunities

We live in a multiracial society, here at Acorn to Oak Pre-School we treat all children and their families as individual.

We value and respect people's opinions, religions, cultures and language.

We will not stereotype anyone according to their race or gender.

We will not make distinctions between male and female roles and give all the children in our care and the chance to express their individual personalities through various forms of play.

We understand that we may have to treat a child differently i.e. children with disabilities may need extra help and support, so they can be on an equal level to others and have the same opportunities.

We will make sure we adhere to any dietary or religious needs.

We realise that parents are the best source of information regarding their child and we can access that source frequently.

Families from all backgrounds are welcome in our Pre-School and we will ensure they feel comfortable and accepted.

We help to children to feel content in themselves and happy by celebrating each child's unique differences.

We have lots of resources that show positive images of diversity in our society.

We keep up to date with "The Equal Opportunities Commission"

We will work in accordance with all relevant legislation such as...

Equality Act 2010

Disability Discrimination Act (DDA) 1995, 2005

Race Relations Act 1976 & the Race Relations Amendment Act 2000

Sex Discrimination Acts 1989, 2004

Children Act 1989, 2004

Childcare Act 2006

Special Educational Needs and Disability Act (SENDA) 2001